

## MODERN SLAVERY STATEMENT

Glad Group recognises the importance of protecting human rights and is committed to protecting the rights of all people including its employees, the communities in which the Company operates, those who may be impacted by its activities, its customers, and those within its supply chains.

Glad Group's management of modern slavery risks falls within its overall approach to protecting human rights. The foundation documents for human rights protection are the Company's Code of Conduct and Company Charter.

Through contractual arrangements and procurement principles, consultants, agents, contractors and suppliers are required to comply with the Code of Conduct and Company Charter. The Company's standard terms and conditions also require minimum standards in ethical business practices, safety and environment, be met.